

Ernst & Young LLP Diversity Award

An inclusive work environment that values and leverages the unique differences of a diverse team is critical for the future success of the global business community. Over ninety percent (90%) of the Fortune 500 companies have active diversity initiatives in place and most include diversity as part of its business strategy. Ernst & Young leadership fully understands the importance of an inclusive environment that values the contributions of all its people. The firm believes that a key element of effective teaming is the diversity of thought generated from team members from different backgrounds and perspectives. Highly effective leaders are those who are experienced at leading diverse teams.

Ernst & Young also believes that it is important for future leaders of the business community to have a great appreciation and understanding of how to successfully team in a diverse and inclusive environment. Accordingly, EY has initiated the “Ernst & Young LLP Diversity Award”.

E&Y will provide an annual award of \$1,000, for up to ten chapters who have made an impact on “diversity” within Beta Alpha Psi and/or their respective school/community.

A committee of the Board will review each submission and make their decision based upon successful implementation of the strategy and results. Please note, the first awards will be presented at the Beta Alpha Psi Annual Meeting in Chicago, August of 2007.

Note two abstracts must be submitted in order to be considered for the award. See details below. The abstracts must be sent to the executive office (Dassie Baum) by December 1st and June 1st for consideration of the E&Y award.

Questions should be directed to Barbara Nee Barbara.nee@ey.com (E&Y advisory forum representative) or Ken Bouyer Kenneth.bouyer@ey.com (BAP Board member).

Required:

Due no later than December 1st

- A written abstract on what diversity means to the chapter and it's importance to the professional world
- Describe how your chapter defines “diversity” and your area(s) of focus
- What does the chapter plan to do to make an impact at the chapter level and what strategies should be employed by the school of business to impact their overall diversity.
- Include a strategy for the upcoming year with defined objectives and desired outcomes
- Including how the strategy will be sustained going forward

Due on June 1:

- A summary of the successful implementation of the strategy and the results.